SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Chester Board of	Education	Morris	
Employee Organization	Chester Education	n Association	Employees in Unit: 137.97	FTE
Base Year Contract Term:	7/1/07 6/30/10	New Contract Term 7/1/		-
Type of Settlement:			▼ Voluntary Settlement	m n
		Column A Base Year - Total Costs	Column 8 New Base Year - Total Costs	
		(Last Year of Previous agreement)	(First Year of Successor agreement)	
Section II: Economic	Teacher	0 720 702	0.001.000	
Item 1 Sala	1	8,738,703 162,989	8,901,692	
	_{ment} -Teacher _{evity} -Teacher	24,825	280,608	
Item 4 Sa.	V 111	231,402	24,825 234,871	
	cre Secty.	13,764	13,952	
	ng Secty.	4,425	4,425	
	ition Reimburse	63,767	40,000	
Item 8 Ex	tra Curricular	192,610	192,610	
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate shee	t Additional Items			
ection III: Totals - Sum of costs	n each column			
		/Talah		
		(Total)	(Total)	
		9,432,485	9,692,983	
ection IV: Analysis of new successor Total Base Year(previous agreement)	agreement 9,432,485	NEW AGREEMENT ANALYSIS		
	7,102,103			
	- 12 12 0	7/1/11	7/1/12	
Effective Date (m/d/yyyy)	7/1/10	1/ 1/ 1 1		
Effective Date (m/d/yyyy) Percent Incresse	$\frac{7/1/10}{1.5\%}$	2%		
Percent Increase	1.5 % 141,487		2%	
	1.5 % 141,487	2 %		
Percent increase Total cost of increase Total base salary (successor agreement)	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree	2% 191,479 9,765,452	2% 195,309	
Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlement Percentage impact (average per year over	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree erm of agreement) 1.83 %	2% 191,479 9,765,452	2% 195,309	
Percent increase Total cost of increase Total base salary (successor agreement) CCTION V: Impact of Settlement recentage impact (average per year over	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree erm of agreement) 1.83 %	2% 191,479 9,765,452	2% 195,309	
Percent increase Total cost of increase Total base salary (successor agreement)	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree arm of agreement) 1.83 %	2% 191,479 9,765,452	2% 195,309	
Percent increase Total cost of increase Total base salary (successor agreement) CCTION V: Impact of Settlement Percentage impact (average per year over term of CCTION VI	$\begin{array}{c} 1.5\%\\ \hline 141,487\\ 9,573,972\\ \text{1-average annual increase over term of agree}\\ \hline 1.83\%\\ \hline 176,092\\ \end{array}$	2% 191,479 9,765,452	2% 195,309	
Percent increase fotal cost of increase fotal base salary (successor agreement) cction V: Impact of Settlement recentage impact (average per year over term of cction VI stath Insurance (indicase costs associated	$ \begin{array}{c} 1.5\% \\ 141,487 \\ 9,573,972 \end{array} $ t - average annual increase over term of agree arm of agreement) $ \begin{array}{c} 1.83\% \\ 176,092 \end{array} $ on each fire) Base Yeer	2 % 191,479 9,765,452	2% 195,309	
Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) CCION V: Impact of Settlement Percentage impact (average per year over term of CCION VI Bith Insurance (indicase costs associated pet of Health Plan	1.5 % 141,487 9,573,972 1-average annual increase over term of agreement 1.83 % 176,092 on sech tine) 8ase Year 2,020,558	$ \begin{array}{r} 2\% \\ 191,479 \\ 9,765,452 \end{array} $ where $2,161,997$	2% 195,309	
Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) CCION V: Impact of Settlement ercontage impact (average per year over term of coller impact (everage per year over term of coller impa	$ \begin{array}{c} 1.5\% \\ 141,487 \\ 9,573,972 \end{array} $ t - average annual increase over term of agree arm of agreement) $ \begin{array}{c} 1.83\% \\ 176,092 \end{array} $ on each fire) Base Yeer	2 % 191,479 9,765,452	2% 195,309	
Percent increase fotal cost of increase fotal base salary (successor agreement) ction V: Impact of Settlement ercentage impact (average per year over term o ction VI sath Insurance (indicase costs associated yest of Health Plan replayee Contributions	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree erm of agreement) 1.83 % 176,092 on each ting) 8ase Year 2,020,558 -0-	$\begin{array}{c} 2\% \\ 191,479 \\ 9,765,452 \\ \hline \end{array}$ where $\begin{array}{c} 2\% \\ 2,161,997 \\ 141,467 \\ \end{array}$	2% 195,309	
Percent increase fotal cost of increase fotal cost of increase fotal base salary (successor agreement) cotion V: Impact of Settlement broantage impact (average per year over term of cotion VI statin Impuration (indicase costs associated post of Health Plan imployee Contributions escribton	1.5 % 141,487 9,573,972 1-average annual increase over term of agreement 1.83 % 176,092 on sech tine) 8ase Year 2,020,558	$ \begin{array}{r} 2\% \\ 191,479 \\ 9,765,452 \end{array} $ where $2,161,997$	2% 195,309	
Percent increase fotal cost of increase fotal cost of increase fotal base salary (successor agreement) ction V: Impact of Settlement ercontage impact (average per year over term of ction VI eath Insurance (indicase costs associated pet of Health Plan imployee Contributions escription intal	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree arm of agreement) 1.83 % 176,092	$ \begin{array}{c} 2 \% \\ 191,479 \\ 9,765,452 \end{array} $ whent $ \begin{array}{c} 2,161,997 \\ 141,467 \\ \hline 179,766 \end{array} $	2% 195,309 9,960,761	
Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Cotion V: Impact of Settlement Percentage impact (average per year over term o cotion VI Intelligent insurance (indicese costs associated ost of Health Plan Imployee Contributions Percentage The Undersigned certifies that If the undersigned certifies that If	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree erm of agreement) 1.83 % 176,092 on each ting) 8ase Year 2,020,558 -0-	$ \begin{array}{c} 2 \% \\ 191,479 \\ 9,765,452 \end{array} $ whent $ \begin{array}{c} 2,161,997 \\ 141,467 \\ \hline 179,766 \end{array} $	2% 195,309 9,960,761	
Percent increase Total cost of increase Total base salary (successor agreement) Botton V: Impact of Settlement Botton V: Impact of Settlement Botton VI Feath Insurance (increase per year over term of Cotton VI Feath Insurance (indicese costs associated cost of Health Plan Implicit	1.5 % 141,487 9,573,972 - average annual increase over term of agree am of agreement) 1.83 % 176,092	2 % 191,479 9,765,452 ment 2,161,997 141,467 179,766	2% 195,309 9,960,761	
Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settlement) Dotal impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Plan Implication Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (everage per year over term of teath insurance (indicese costs associated lost of Health Impact (indicese costs associated	1.5 % 141,487 9,573,972 1 - average annual increase over term of agree arm of agreement) 1.83 % 176,092 1.83 %	2 % 191,479 9,765,452 ment 2,161,997 141,467 179,766	2% 195,309 9,960,761	nistra
Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settlement brosentage impact (average per year over term of ction VI teath Impurance (indicase costs associated ost of Health Plan impleyee Contributions rescribtion the undersigned certifies that the undersigned certifies that the tition VII	1.5 % 141,487 9,573,972 - average annual increase over term of agree am of agreement) 1.83 % 176,092	2 % 191,479 9,765,452 ment 2,161,997 141,467 179,766	2% 195,309 9,960,761	nistra